



# Innovation Program Checklist

## 5 WAYS TO BRING YOUR INNOVATION PROGRAMS TO THE NEXT LEVEL

### 1. COMMON LANGUAGE



Today, there is no common language for understanding and talking about diverse ways of leading and contributing. This will eventually slow progress and risk diversity and inclusion becoming disconnected from business goals.

### 2. TOOLS



Highly committed leaders who have aligned their reputation and identify with diversity and inclusion goals and are seeing the early stage business benefits now need to be given the tools and support to distinguish the different ways of leading and contributing so that they can leverage these in their organizations and get the next level of business value.

### 3. BROADER UNDERSTANDING OF LEADERSHIP



There are new distinctions for understanding the broader spectrum of human leadership, engagement and contribution.

### 4. REAL BUSINESS RESULTS



There is an opportunity to further leverage their diversity and inclusion programs and obtain the next level of real business results in areas such as: innovation, new product development, customer engagement, employee engagement, cross-functional collaboration, on the job mentoring and employee development, supply chain optimization and partnership development.

### 5. THE WAY WE WORK



To take advantage of this, companies need to understand the full spectrum of human traits and qualities and develop a common language, a common and much broader rating and valuation systems; results tracking and metrics processes; and a deep shared understanding of how leaders of the future will innovate by amplifying others.

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Definition	Planning	Execution	Completion